

This Connect course contains a variety of different content resources for you to assign to your students. This document was created to assist you in your planning of the course assignments.

General notes:

- Assign assignments to your students and make their performance part of their final course grade (minimum of 10-15% to encourage student compliance).
- Don't become student's tech support. Ask students to call McGraw-Hill's CXG support team at 1-800-331-5094 or contact us by visiting <http://mpss.mhhe.com/contact.php>. They should only come to you with a CXG ticket # in hand so you may follow-up.
- Always make assignments due during tech support hours so students are always able to get their issues resolved before the due date. CXG hours can be found at the above URL.

LearnSmart

- *LearnSmart* is the premier learning system designed to effectively assess a student's knowledge of course content through a series of adaptive questions, intelligently pinpointing concepts the student does not understand and mapping out a personalized study plan for success. *LearnSmart* prepares students, allowing instructors to focus valuable class time on higher-level concepts.
- Align assignments with your syllabus and lectures so as to expose students to the foundational terminology, concepts and principles as they appear in class.
- Encourage students to return to previous *LearnSmart* assignments to practice challenging topics, refresh their knowledge, and increase their retention of course concepts.
- Share your plans to use *LearnSmart* with students by including your expectations for their use of LearnSmart in the syllabus and discussing LearnSmart with them during the first week of class.
- The assignment results report area in *Connect* will record your student's highest level of mastery for each *LearnSmart* assignment by the due date you have set.
- The *LearnSmart* results report will record data in real-time, should students continue to use the modules for self-study after the due date.

Interactive Applications (IAs)

- IAs are composed of several different formats (video cases, drag-and-drop, case analysis, etc.) that ask students to apply chapter concepts to a real world scenario.
- Each chapter contains 3 IA assignments. Each of these activities will take the average student about 15 minutes. We recommend you create separate assignments for each IA assignment to allow students to complete an assignment faster.
- We've organized all assignments by chapter and learning objective within each chapter. This allows you to select assignments for your course based on learning objective, topic, or comprehension level.
- All assignments listed below are auto-graded (with the exception of the "Comprehension Case" IA format).

Connect Management supporting McShane: *Organizational Behavior*

Chapter	Assignment Type	Title	Topic(s)	Learning Objective(s)	AACSB Accreditation Tagging	Bloom's Taxonomy
1	Case Analysis *	Organizational Learning at Pixar	Perspectives of Organizational Effectiveness	LO 01-02	Analytic	Apply
1	Drag and Drop ±	Anchors of OB	Anchors for Organizational Behavior Knowledge	LO 01-04	Analytic	Understand, Apply
1	Video Case ±	Organizational Culture at Zappos	The Field of Organizational Behavior; Perspectives of Organizational Effectiveness	LO 01-01; LO 01-02	Analytic	Apply
1	Quiz	Quiz	ALL	ALL		
1	Test Bank	Test Bank	ALL	ALL		
2	Decision Generator ±	Making Ethical Decisions	Ethical Values and Behavior	LO 02-05	Analytic	Apply
2	Drag and Drop ±	Five Factor Model of Personality	Personality in Organizations	LO 02-03	Analytic	Apply
2	Video Case ±	Toying with Success	MARS Model of Individual Behavior and Performance	LO 02-01	Analytic	Apply
2	Quiz	Quiz	ALL	ALL		
2	Test Bank	Test Bank	ALL	ALL		
3	Decision Generator ±	Applying Attribution Theory	Attribution Theory	LO 03-03	Analytic	Apply
3	Sequencing ±	The Self-Fulfilling Prophecy Cycle	Self-Fulfilling Prophecy, Other Perceptual Errors	LO 03-03	Analytic	Apply
3	Video Case ±	The Perceptual Process	Perceiving the World Around Us, Stereotyping in Organizations	LO 03-02; LO 03-03	Analytic	Apply
3	Quiz	Quiz	ALL	ALL		
3	Test Bank	Test Bank	ALL	ALL		
4	Case Analysis ±	Emotions in the Workplace	Emotions in the Workplace	LO 04-01	Analytic	Apply
4	Drag and Drop ±	Job Satisfaction	Job Satisfaction	LO 04-03	Analytic	Analyze
4	Video Case *	Miserable at Work?	Emotions in the Workplace, Job Satisfaction	LO 04-01; LO 04-03	Analytic	Understand, Apply, Analyze
4	Quiz	Quiz	ALL	ALL		
4	Test Bank	Test Bank	ALL	ALL		
5	Decision Generator ±	Putting Expectancy Theory to Work	Expectancy Theory	LO 05-04	Analytic	Apply
5	Drag and Drop ±	Setting Effective Goals	Goal Setting and Feedback	LO 05-06	Analytic	Apply
5	Video Case ±	More People Leaving Corporate America	Employee Drives and Needs	LO 05-02; LO 05-03	Analytic	Apply
5	Quiz	Quiz	ALL	ALL		
5	Test Bank	Test Bank	ALL	ALL		

* indicates a new assignment

± indicates a revised assignment

Chapter	Assignment Type	Title	Topic(s)	Learning Objective(s)	AACSB Accreditation Tagging	Bloom's Taxonomy
6	Drag and Drop ±	Job Design and Job Enrichment	Job Design and Work Motivation	LO 06-04	Analytic	Remember, Understand, Apply
6	Timeline ±	Self-Leadership	Self-leadership Practices	LO 06-06	Analytic	Remember, Understand, Apply
6	Video Case ±	Performance Practices at Google	Reward Practices, Job Design Practices, Empowerment Practices,	06-02 LO 06-03 LO 06-04	Analytic	Understand, Apply
6	Quiz	Quiz	ALL	ALL		
6	Test Bank	Test Bank	ALL	ALL		
7	Decision Generator ±	Employee Involvement in Decision Making	Employee Involvement in Decision Making	LO 07-05	Analytic	Evaluate
7	Sequencing ±	Rational Choice Decision Making Process	Rational Choice Paradigm of Decision Making	LO 07-01	Analytic	Analyze
7	Video Case *	Decision Making Overload	Rational Choice Paradigm of Decision Making; Identifying Problems and Opportunities; Searching for, Evaluating and Choosing Alternatives	LO 07-01, LO 07-02, LO 07-03	Analytic	Understand, Apply
7	Quiz	Quiz	ALL	ALL		
7	Test Bank	Test Bank	ALL	ALL		
8	Case Analysis ±	Team Effectiveness and Design	A Model of Team Effectiveness; Team Design Elements	LO 08-02	Analytic	Apply
8	Drag and Drop ±	Team Processes	Team Processes	LO 08-03	Analytic	Apply
8	Video Case *	How Teamwork Fosters Creativity at Ideo	Teams and Informal Groups, A Model of Team Effectiveness, Team Processes, Team Decision Making	LO 08-01, LO 08-02, LO 08-03, LO 08-05	Analytic	Understand, Apply
8	Quiz	Quiz	ALL	ALL		
8	Test Bank	Test Bank	ALL	ALL		
9	Case Analysis ±	Cross-Cultural and Organizational Communication	A Model of Communication; Communication Channels; Choosing the Best Communication Channel; Cross-Cultural and Gender Communication	LO 09-01, LO 09-02; LO 09-03; LO 09-04	Analytic	Analyze
9	Drag and Drop ±	A Model of Communication	The Importance of Communication; A Model of Communication	LO 09-01	Analytic	Analyze

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9	Video Case ±	Communication Channels	Communication Channels	LO 09-02	Analytic	Analyze
9	Quiz	Quiz	ALL	ALL		
9	Test Bank	Test Bank	ALL	ALL		
10	Case Analysis ±	Contingencies of Power	Contingencies of Power; The Power of Social Networks	LO10-02; LO 10-03	Analytic	Analyze
10	Drag and Drop ±	Sources of Power	Sources of Power in Organizations	LO 10-01	Analytic	Analyze
10	Video Case *	Bad Bosses	Sources of Power in Organizations, Influencing Others	LO 10-01, LO 10-04	Analytic	Understand, Apply, Analyze
10	Quiz	Quiz	ALL	ALL		
10	Test Bank	Test Bank	ALL	ALL		
11	Case Analysis *	Workplace Conflict	The Meaning and Consequences of Conflict; Conflict Process Model; Interpersonal Conflict Handling Styles	LO 11-01; LO 11-02; LO 11-03; LO 11-04	Analytic	Analyze
11	Drag and Drop ±	Structural Approaches to Conflict Management	Structural Approaches to Conflict Management	LO 11-05	Analytic	Apply
11	Video Case ±	Conflict Process Model and Structural Sources of Conflict	Conflict Process Model; Structural Sources of Conflict in Organizations	LO 11-03	Analytic	Apply
11	Quiz	Quiz	ALL	ALL		
11	Test Bank	Test Bank	ALL	ALL		
12	Decision Generator ±	Path-goal Theory of Leadership	Path-goal Leadership Theory	LO 12-04	Analytic	Apply
12	Drag and Drop ±	What is Leadership	What is Leadership; Transformational Perspective of Leadership; Managerial Leadership Perspective; Path-goal Leadership Theory; Implicit Leadership Perspective; Competency Perspective of Leadership	LO 12-01; LO 12-02; LO 12-03; LO 12-04; LO 12-05; LO 12-06;	Analytic	Analyze
12	Video Case *	Changing New Orleans' Most Troubled Schools	What is Leadership?, Transformational Perspective of Leadership, Managerial Leadership Perspective, Path-goal Leadership Theory	LO12-01, LO 12-03, LO 12-04, LO 12-05	Analytic	Understand, Apply, Analyze
12	Quiz	Quiz	ALL	ALL		
12	Test Bank	Test Bank	ALL	ALL		
13	Decision Generator ±	Contingencies of Organizational Design	Contingencies of Organizational Design	LO 13-04	Analytic	Analyze

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13	Drag and Drop ±	Forms of Departmentalization	Forms of Departmentalization	LO 13-03	Analytic	Analyze
13	Video Case ±	One Smooth Stone	Division of Labor and Coordination, Elements of Organizational Structure	LO 13-01; LO 13-02	Analytic	Analyze
13	Quiz	Quiz	ALL	ALL		
13	Test Bank	Test Bank	ALL	ALL		
14	Decision Generator ±	Merging Organizational Cultures	Merging Organizational Cultures	LO 14-04	Analytic	Analyze
14	Sequencing ±	Stages of Organizational Socialization	Organizational Socialization	LO 14-06	Analytic	Analyze
14	Video Case *	How Organizational Culture Impacts Toyota's Success	Elements of Organizational Culture, Deciphering Organizational Culture Through Artifacts, Is Organizational Culture Important	LO 14-01, LO 14-02, LO 14-03	Analytic	Understand, Apply
14	Quiz	Quiz	ALL	ALL		
14	Test Bank	Test Bank	ALL	ALL		
15	Case Analysis	Leading Organizational Change	Leadership, Coalitions and Pilot Projects	LO 15-04	Analytic	Understand, Apply
15	Drag and Drop ±	Four Approaches to Organization Change	Four Approaches to Organization Change	LO 15-05	Analytic	Analyze
15	Video Case ±	Louisville Slugger: Hillerich & Bradsby	Lewin's Force Field Analysis Model; Understanding Resistance to Change	LO 15-01 LO 15-02	Analytic	Analyze
15	Quiz	Quiz	ALL	ALL		
15	Test Bank	Test Bank	ALL	ALL		

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