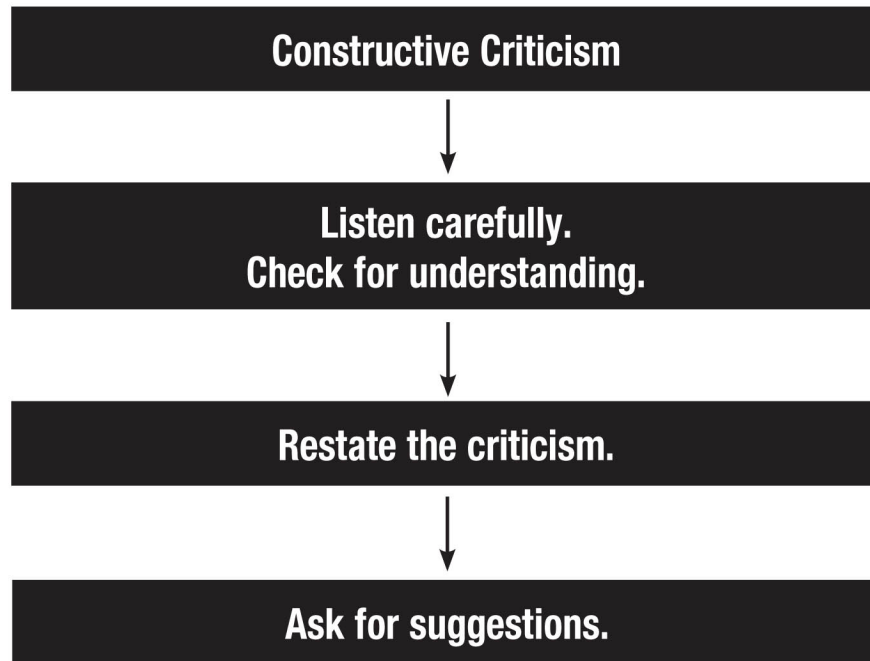


# Responding to Constructive Criticism

FIGURE 4.3



**To Your Advantage** Constructive criticism is a source of valuable information. Asking for suggestions helps you find creative solutions to the problem behind the criticism. *If you were a manager, would you feel comfortable giving your employees constructive criticism? Why or why not?*