

# Check Your Answers: After You Read

## Section 5.1

### Review Key Concepts

1. Working on a team can help you develop skills, gain self-confidence, and learn from others.
2. Any three of the following: An initiator inspires others; a coordinator organizes; a leader moves the team forward; a harmonizer builds good relationships; an encourager praises team members; a seeker asks questions; an innovator has creative ideas; and a peacemaker helps settle conflicts.
3. Compromise is a settlement of differences in which each side makes concessions or sacrifices.

### Practice Academic Skills

4. Lists will vary. Students may say avoiding competing with other team members will allow them to focus on their own job and career advancement without trying to hurt others to get ahead.
5. Answers will vary. Students may cite a specific mentor or friend who demonstrated how to respect differences and explain that they now copy that behavior.

## Section 5.2

### Review Key Concepts

1. Humor can help lighten a team's mood and calm nerves when frustration builds. It can also open lines of communication.
2. Laissez-faire means the leader takes a hands-off approach and lets the group function mostly on its own.
3. When people work together, there are usually opposing ideas and interests that will lead to conflicts.

### Practice Academic Skills

4. Questions will vary but may include: How would you communicate our desires to the school administration? How would you decide on a fundraiser if two groups had different ideas?
5. Answers will vary. For example, Winston Churchill is well-known as a great leader due in large part to his communication skills. Upon becoming Prime Minister of the United Kingdom, he reorganized the communication systems between the politicians and the heads of the three military services. This gave him more access to key information.