

Entrepreneurship Building a Business

Chapter 18 Managing Human Resources

Section 18.2 Motivating Employees

SECTION 18.2 After You Read Answer Key

Self-Check

1. Accept any answer that identifies both Theory X and Theory Y assumptions.
2. Accept any three of the following: provide meaningful work, allow scheduling flexibility, involve employees in decision making, give recognition, provide performance evaluations.
3. Is it working? Does it need revision? Is it worth the cost? Can it be done a better way?

Think

4. As a hygiene factor, money keeps employees from becoming dissatisfied. As a motivating factor, it represents recognition and achievement.

Mathematics

5. $\$28,420 \div 52 = \546.54 per week; $\$546.54 \times 14 = \$7,651.54$; Dmitri will give up $\$7,651.54$ during his leave.