

Chapter 5 – Developing a Career Plan

I-Study

After you have explored career possibilities, the next step in the career planning process is to evaluate your choices before you make a decision. In evaluating possible careers, you should match the career information you have gathered to your personal interests and resources. Creating a career profile for each career that interests you allows you to review your information systematically and analyze which career choice will work best for you.

A career plan breaks down a long-term career goal into more manageable, intermediate steps. Setting short-, medium-, and long-term goals will enable you to evaluate your career path as you progress and determine whether you are on the right path. Acquiring more education and training will increase your employment opportunities in your chosen career. Committing to your plan of action in writing will help you develop and revise specific career plans while you continue to move ahead toward a career that will be right for you.

I-Quiz

1. If you are just starting your career, becoming the president of a company is an example of a
 - A. medium-term goal
 - B. long-term goal
 - C. skills goal
 - D. short-term goal

2. To compare what you have learned about yourself and what you have learned about a particular career possibility, you should create a
 - A. business plan
 - B. personal career profile
 - C . self-evaluation
 - D. short-term goal

3. Which types of goals typically take from one to five years to accomplish?
 - A. short-term goals
 - B. medium-term goals
 - C. long-term goals
 - D. skills goals

Answer Key

1. C
2. B
3. B