

Chapter 15 Human Resources Management

Section 15.2 Developing and Retaining Employees

Reading Activity—Draw Parallels

Directions Read the passage about changes in employee status then answer the questions.

Human resources managers keep track of changes in the status of employees. For example, an employee might be promoted to a different position, transferred to another department, or fired. As a result, the worker might need to be reoriented, retrained, or replaced.

1. Why would workers who are promoted or transferred need to be reoriented? What might be covered in the orientation session?

2. Why would workers who are promoted or transferred need to be retrained? What might be covered in the training session?
